

Vacancy: NCL Schwartz Round Facilitator

Required Commitment: 1.5 days per round, plus a commitment to participate in facilitator training (if required) and engage fully in the delivery of rounds over the course of a year.

Remuneration: £800 per round

Facilitator Training: While having completed facilitator training is desirable, it is not a requirement for application. Training in the Schwartz Round model will be provided by the Point of Care Foundation, which issues our license to hold rounds. We are keen to support our facilitators in developing the necessary skills and understanding to lead these important discussions.

How to Apply: Please read below advert and role description. If you meet these criteria and are interested in the role, please write a short 500 word application about why you would like the post, what you understand about the role and the challenges, and send it to sedat.ozcelik@communitymatters.co.uk with your details (contact details, role, organisation, borough that you work in) by 22nd March 2024.

We've been running [Schwartz Rounds](#) in the Community setting now for 8 years. The rounds started in Islington, then grew to include Camden and Islington Health and Care Staff who look after Islington patients most recently including staff across NCL.

As part of our expansion, we are looking for one new Schwartz Round facilitator who are committed to the Schwartz model and to helping us maintain a safe and inclusive multi-disciplinary and multi-agency reflective space open to all staff working in health and care in North Central London. Schwartz Facilitators are highly experienced, reflective practitioners with experience of working with groups and managing difficult emotions but training in the model will be provided by the Point of Care Foundation who issue our licence to hold rounds (more details [here](#)).

The facilitator's role involves finding panellists with clinical leads, supporting panellists to prepare their story for the round and leading the reflective discussion to create a safe space in which panellists and audience members can share stories and discuss the emotional, social and ethical impact of day-to-day care for patients/clients.

We hope to recruit one facilitator from across North Central London, who would share rounds over the course of a year with our other facilitator. The commitment per round will be approximately 1.5 days (to include finding panellists, story preparation with panellists, facilitating the round and attending the steering group) every other month. Facilitators will be supported by our current facilitator, experienced clinical lead and committed Steering Group.

You are welcome to email rini.paul@nhs.net (the current NCL Schwartz Round Clinical Lead) to discuss the role before you apply.

ROLE DESCRIPTION

Schwartz Rounds provide a structured forum where all staff, clinical and non-clinical, come together regularly to discuss the emotional and social aspects of working in healthcare. The Schwartz Rounds are led by facilitators who are trained by The Point of Care Foundation. The Schwartz Round Facilitator role is outline below.

The role	<p>The facilitator undertakes a very skilled role, so it helps if they have experience of working with groups and managing difficult emotions. Often people with psychological or social work backgrounds suit this role.</p> <p>They will also need to have good knowledge of staff experience issues, the structure and the culture of the organisation.</p>
Time	<p>The facilitator role requires approximately 1.5 days of work per month.</p> <p>This time is taken up primarily by panel preparation, as well as steering group meetings and the Round itself.</p>
Responsibilities	<ul style="list-style-type: none">• To help finding panellists• To help panellists prepare their stories• To help panellists and the audience share personal experiences in a public setting• To ensure the Round is safe, confidential and given workable boundaries• To open up a reflective discussion and attend to emotional aspects of care• To help move away from the audience's natural desire to problem-solve• To draw out meaning and themes underlying the stories• To feel comfortable with silence• To confidently manage challenge and uncertainty that can arise• To maintain a neutral, curious and compassionate position.