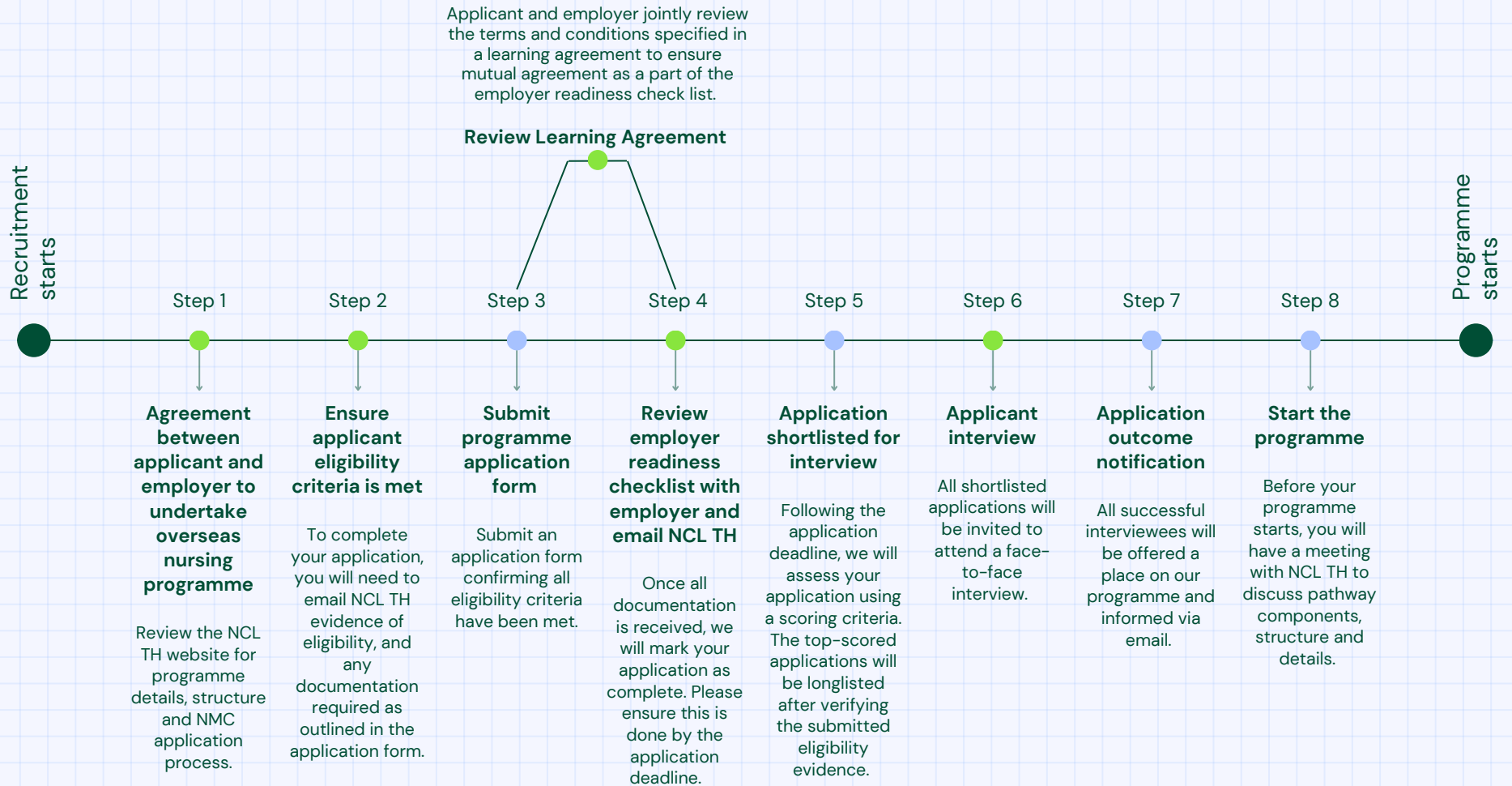


Step-by-step application process



Legend:

- Applicant only
- Employer and applicant